Dear Sirs,

We are a small farm practicing very high quality but labor intensive farming. We pay the best wage we can.

Such dramatic increases in mandatory wages would severely impact the thin margins we maintain now, would discourage us from new hires even though we are growing, and would require us to reconsider our current employees.

Those employees rely on us to help feed their families. Loss of a job would be catastrophic for them. We support 4 families.

So much of the work we do does not increase our animal or crop inventory. We are returning a farm that was abandoned for 70 years.

We have funded our farm out of our retirement savings. We know we will not be profitable for years. This law could make that hope of profitability a dream.

Thank you for your time and consideration in this matter.

Best regards, Van Brown Firefly Farms LLC